

The SDU will not grant further pauses.

The SDU now asks all fellow dockworkers around the world for solidarity.

The SDU urges you to approach your local and/or national Maersk Group representatives about the conflict, to call on us to come to your ports to inform you on our ongoing struggle, and to come join us at the picket line in Gothenburg.

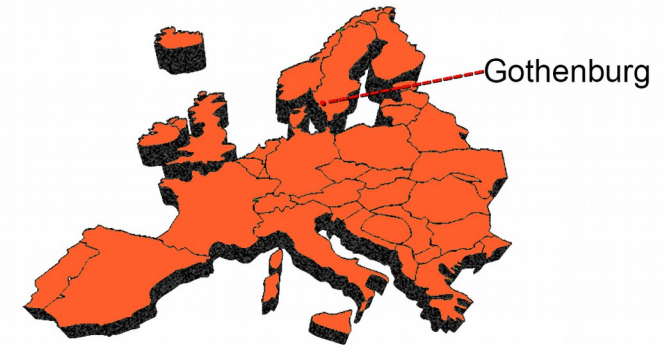
If this dispute drags on, we ask you to consider all legal and viable actions in your home countries and ports against Maersk containers, Maersk vessels, and Maersk terminals to increase the economic cost the Maersk Group bites for maintaining their current anti-union policies in Gothenburg.



SWEDISH DOCKWORKERS' UNION

Find more extensive information and contacts on our website:
www.hamn.nu

Swedish Dockworkers' Union: Resumed Conflict at APM Terminals in Gothenburg, Sweden



The Gothenburg container terminal, the largest in all the Nordic countries, has experienced problems since APM Terminals (APMT) obtained the concession. Repeated crisis' have led to a dramatic drop in market shares, from 57% of the Swedish container market to 45% in just a few years.



Picket line at APM Terminals Gothenburg, 17th of May 2016

Last year, the new local APMT management also changed personnel policies, adopting an anti-union stance characterized by dictates. The white-collar groups were hit first, with de facto cuts in benefits and conditions. The dockworkers, then, were gradually excluded from discussions and decisions concerning terminal production. Health & Safety (H&S) regulations, Collective Bargaining Agreements (CBA's) and Swedish laws were brazenly disregarded.

Simultaneously, APMT tried to dictate how many and which specific union representatives were allowed to participate in negotiations, as well as bar elected officials from informing union members of current issues.

This spring, the Swedish Dockworkers' Union (SDU) membership, [which include 85% of the dockworkers at the APM terminal] voted unanimously for industrial action. After four 24-hour strikes in April and May, the SDU was urged by external stakeholders to pause industrial actions. The SDU, in response, respected the request and called for a cooling off-period to allow for new talks.



Since then, however, APMT management has consistently refused to explore any form of constructive compromise and even rejects mediation from Ports of Sweden, the national employers' organization.

Therefore, the Gothenburg dockworkers have now decided to resume industrial action from the 8th of November, including both new strikes and a ban on all overtime work. The SDU is preparing demonstrations of national solidarity against redirected cargo and Maersk Group operations.

APMT Gothenburg is investing heavily in what they see as a prestigious power-struggle that may be extended to other terminals.

On the other hand, the SDU is fighting for basic rights that would be taken for granted in most of the Swedish labor market:

- ▶ **Guarantee of trade union rights to freely form bargaining delegations and inform members of negotiations:**
No more sanctions against elected representatives or interferences in the union's internal democratic structures.
- ▶ **Respect the right to our job:** No more arbitrary delegating of dockworkers' tasks to other parts of the workforce, in an effort to cut costs or bypass safety rules.
- ▶ **Honor standing agreements and CBA's:** No more withholding of compensation for dockworkers who have worked extra shifts during the last work pattern transition.
- ▶ **Stop using sick or aging casual dockers as bargaining chips:**
No more collective "no strike" clauses or contract concessions as conditions for retraining or fulfilling social obligations.
- ▶ **Re-establish systematic Health & Safety cooperation:**
No more exclusion of H&R officers in workplace risk assessments and accident enquiries.
- ▶ **Abide by the Annual Leave Act and the Parental Leave Act:**
No more delayed decisions or unlawful refusals inflicting stress on dockworker families.

